

Audit on Youth Protection Resources



Presented to: Board of Directors

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Organization of the report

1. Analysis of the evolution of the budget and the use of the financial development consented to the department over the last five years (12-13 to 16-17) .
2. Analysis of the level of services, considering the number of positions in relation with the work achieved in the different legal mandates of the DYP, regionally and locally.
3. Recommendations and summary



Evolution of the global budget

- From a recurrent budget of \$10,329,418.00 in 2012-2013 to \$14,273,631 in 2016-2017. Represents an increase of 38% of the total budget of DYP.
- Increase related to creation of 24 new positions since 2013.(Important to notice that these positions were not all filled).
- Also related to increase of costs of different nature: Foster Home expenses, Social Emergency, Consultants, Travel expenses, Car leasing, etc..
- Investment in training for approximately \$700,000.



Overview of different services

a. RTS (intake)

- 2301 children signaled last year in the Cree territory: incidence rate of 352/1000 (59/1000 in the province).
- 639 signalements retained.
- Also 1301 calls that were not signalements under YP.
- These calls are: request for information, consultation, social emergencies, etc..



Overview of the different services

a. RTS: analysis

- High rate of signalements is a problem and should be looked at
- RTS is the social “911” in the territory
- It creates confusion as to the role of Front line services vs. DYP.
- to receive signalments under YPA, the intake service has sufficient staff.
- To receive for all social emergencies on the territory, staffing should be upgraded if the orientation is to maintain this role for DYP.



Overview of services: Evaluation and AM

Community	Evaluations	Active AM	Open files not AM	Total open files	No. of positions
Chisasibi	128	53 (3%)	245	298 (17.1%)	9
Eastmain	42	6 (2%)	19	25 (8,4%)	1
Mistissini	152	137 (10%)	162	299 (22,2%)	5
Nemaska	32	11(4%)	25	36 (13,5%)	2
Ouje-Bougoumou	79	20(6%)	30	50 (15,1%)	4
Waskaganish	133	76 (8%)	156	232 (25,8%)	5
Waswanipi	102	77 (10%)	140	217 (28,4%)	4
Wemindji	8	35 (7%)	88	123 (23,5%)	2
Whapmagoostui	29	26 (7%)	52	78 (22%)	4
Total	705	441 (6,8%)	917	1358 (20,5%)	36

b. Evaluation and application of measures

- 36 interveners positions in the 9 communities.
- 705 evaluations under YP realized in the last fiscal year.
- 441 situations taken in charge under YPA application of measures on Sept 1st.
- 1358 open files on March 31st 2017 (917 that are not application of measures)
- These 917 open files include: waiting list, ongoing evaluations, files that should be reviewed, files that should be closed.



Evaluation: Application of measures - analysis

- Regionally enough positions to meet the provincial standards for evaluation and application of measures under YP if all the positions are filled.
- Very serious gap between the number of positions existing in the budget and the number of worked hours in the last fiscal year.
- The number of positions should be rebalanced according to the needs of each community.
- Important to clarify the status of the 917 open files that are not under application of measures.



Summary

- **Major financial investment in YP since the last five years.**
- **New development plan for services to youth should be looked at globally, including first line services and YP.**
- **Prior to any financial investment, manpower stabilization is a major issue in YP that has to be addressed.**
- **It includes: recruitment, retention, training, absenteeism.**
- **Review of the organizational chart of YP to be completed (including managers and preceptors positions).**



Questions Discussion



Thank you!

